



## SWIM POOL TEAM LEAD

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### JOB DESCRIPTION

You are committed to creating an inclusive and safe space for all. You will bring a passion for working with youth. You will be committed to working in a socially inclusive environment, responding with sensitivity to diverse needs. You will have well-developed interpersonal and relationship building skills with the ability to establish rapport and excellent communication with staff, community members and pool patrons.

### JOB QUALIFICATIONS

- Current Lifesaving Society Swim Instructor
- Current National Lifeguard Certification
- Current Standard First Aid/ CPR 'C' certification
- Minimum 18 years of age
- Minimum 2 years experience in an aquatic setting as a lifeguard/instructor
- Supervisory experience is an asset
- Post Secondary School (Preferred)

### JOB RESPONSIBILITIES

- Is responsible to see that the highest standards of health and safety are observed according to Ontario Ministry of Health/Thunder Bay District.
- Reports to Community Development Assistant. Perform other duties as assigned by Community Development Assistant.
- Facilitation and planning of aquatic programs, including a year-end report.
- Perform opening/closing procedures, as well as scheduling breaks, rotations, and rescue reports.
- Train, develop and motivate swim staff.
- Enforce department training standards including weekly in-service training.
- Respond to and manage emergency/rescue situations.
- Inspect and assign staff duties required to maintain cleanliness of pool.
- Ensure safety and maintain high safety standards at all times for all patrons.
- Ensure a fun, safe and healthy aquatic experience, providing excellent customer service.
- Required to instruct swim lessons and lifeguard.
- Requires working flexible hours including early mornings, evenings, weekends and holidays
- Is responsible for maintaining a good image for the facility, for maintaining good public relations and to promote aquatics in Terrace Bay.
- Required to keep in good physical condition through practice and participation in in-service training sessions.
- Required to wear proper aquatic uniform while on duty.